

Carbon Reduction Plan – Saba UK

Supplier name: Saba UK

Publication date: 17 May 2024

Commitment to achieving Net Zero

Saba UK is committed to achieving Net Zero emissions by 2040. This commitment is a science-based target Saba UK set with support from a carbon management consultancy.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
The calendar year of 2022 is our baseline year. To calculate our baseline we engaged with a third party carbon consultancy to ensure we worked in line with best practice, adhering to the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. We incorporated scopes 1, 2 and scope 3 categories 4, 5, 6, 7 and 9.	
Baseline year emissions:	
EMISSIONS (market-based)	TOTAL (tCO ₂ e)
Scope 1	185.923
Scope 2	949.081
Scope 3 (Included Sources)	650.521 All 5 defined Scope 3 Categories included, which are: 4. Upstream Transport and Distribution (e.g. courier services), 5. Waste, 6. Business Travel (including hotel stays), 7. Employee Commuting (including Homeworking), and 9. Downstream Transport and Distribution (N/A as Saba UK does not sell products).
Total Emissions	1,785.525 tCO ₂ e

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS (market-based)	TOTAL (tCO ₂ e)
Scope 1	189.134
Scope 2	351.164
Scope 3 (Included Sources)	420.343 All 5 defined Scope 3 Categories included, which are: 4. Upstream Transport and Distribution (e.g. courier services), 5. Waste, 6. Business Travel (including hotel stays), 7. Employee Commuting (including Homeworking), and 9. Downstream Transport and Distribution (N/A as Saba UK does not sell products).
Total Emissions	960.641 tCO ₂ e

With the support of a carbon management consultant, Saba UK has performed a full carbon footprint analysis that includes all upstream scope 3 categories (1 to 7).

The results of this analysis, for market-based emissions, can be seen below:

	2022 (tCO ₂ e)	2023 (tCO ₂ e)	Year on Year % Change
Scope 1	185.92	189.13	1.727%
Scope 2	949.081	351.164	-63%
Scope 3	997.260	919.973	-7.75%
All Scopes	2,132.264	1,460.271	-31.515%

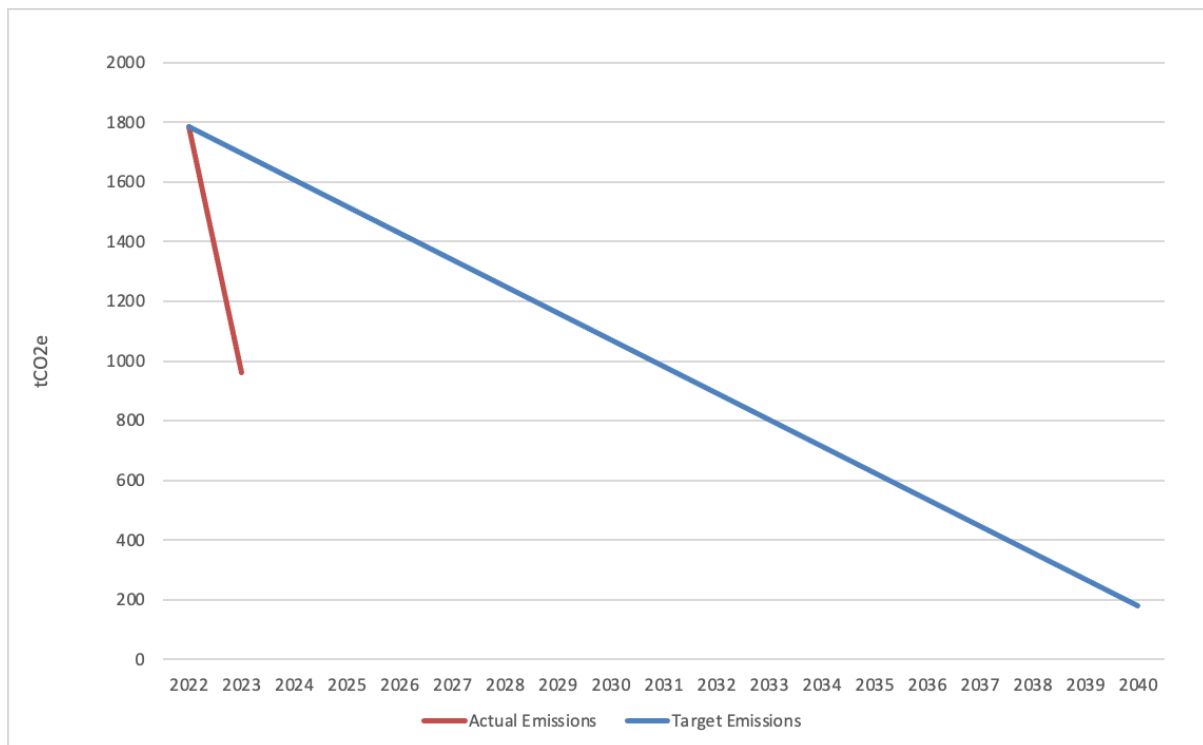
Emissions reduction targets

In order to progress to achieving Net Zero, Saba UK have adopted the following carbon reduction targets.

Saba UK has set a long-term science-based target of Net Zero by 2040 and a near-term science based target of reducing total emissions by 40% by 2030 from the 2022 baseline.

During 2024, Saba UK will work with its carbon management consultants to develop a detailed roadmap with actions and targets to tackle carbon hotspots and ultimately reach Net Zero by 2040.

Progress against these targets can be seen in the graph below:



N.B. Data informing this graph only includes the CRP required emission sources.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 824.884tCO₂e, a 46.2% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

In 2023, Scope 1 emissions increased by 1.73%. Scope 2 emissions decreased by 63%. Scope 3 emissions decreased by 35%. Most of the reduction in carbon emissions from 2022 to 2023 were in two of the biggest carbon 'hotspots' for Saba UK - areas of the business that deliver a high carbon footprint. These are Saba UK's electricity use and employee commuting:

- Emissions associated with electricity use decreased by 59% from 1111tCO₂e to 458tCO₂e. This was mainly due to switching all electricity supply within Saba UK's direct control to 100% renewable sources in April 2023.
- Employee commuting emissions, decreased by 36% from 573tCO₂e in 2022 to 369tCO₂e in 2023. This was due to better employee survey response rates, promoting existing benefits (e.g. Cycle to Work Scheme) to increase the use of public transport by employees, alongside implementing new initiatives to increase employee uptake of electric vehicles.

Actions implemented by Saba UK to reduce the scope 1, 2 and 3 emissions, include and are not limited to:

- Implemented an environmental management system certified to ISO14001 standard

- Adoption of LED and PIR lighting controls in all sites where possible
- Ensured all directly purchased electricity is 100% renewable
- Installed on-site renewable energy infrastructure e.g. solar panels, wind turbines that produces a proportion of Saba UK's site energy requirements
- Incentivised low and no-emission commuting by Saba UK employees through:
 - Cycle to work scheme
 - In 2023 launching a scheme to support employees to lease electric vehicles through a salary-sacrifice scheme
- Incentivised more fuel-efficient driving via the successful introduction of driver/in-vehicle telematics technology to all fleet vehicles
- Developed a supplier questionnaire that assesses prospective and existing suppliers according to their green credentials, including the existence of a carbon reduction strategy. The ambition is to use the data from the responses to collaborate more closely with suppliers to decrease collective carbon emissions
- Implemented an electric-first vehicle fleet purchasing policy which is being applied to all new vehicles in line with the vehicle replacement cycle
- Electrified the fleet such that electric vehicles now account for 25% of the entire fleet
- Installed electric vehicle charging points at multiple car parking sites for both the fleet and customers
- Procuring more sustainable uniforms largely made of certified recycled polyester

In the future we plan to implement further measures such as:

- Introducing renewable energy in other parking sites in partnership with our clients. This includes partnering with renewable energy and equipment providers to deliver high quality, low carbon energy provision at competitive prices
- Continuing to collaborate with site partners to explore other opportunities to lower carbon emissions on-site, including installing more efficient on-site appliances, increasing electric vehicle charging points, and improving access to public transport and bike storage.
- Continuing to introduce electric vehicles into the fleet in line with the new electric-first policy and the target of 30% of the fleet being electric by the end of 2024, an additional 5% compared with Saba UK's 2023 achievement
- As e-vehicle capabilities and charging infrastructure improve, looking to increase the proportion of fleet vehicles suitable for electric vehicle replacement
- Providing completely circular uniform items to all employees

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed by: Phillip Herring, Managing Director
Saba Park Services UK Limited



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Date: 17th May 2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>