

Carbon Reduction Plan – Saba UK

Supplier name: Saba UK

Publication date: July 2025

Commitment to achieving Net Zero

Saba UK is committed to achieving Net Zero emissions by 2040. This commitment is a science-based target Saba UK set with support from a carbon management consultancy.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | |
|---|--|
| Baseline Year: 2022 | |
| Additional Details relating to the Baseline Emissions calculations. | |
| <p>The calendar year of 2022 is our baseline year. To calculate our baseline, we engaged with a third-party carbon consultancy to ensure we worked in line with best practice, adhering to the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. We incorporated scopes 1, 2 and scope 3 categories 4, 5, 6, 7 and 9.</p> <p>After recategorising hotel stays into category 6 (business travel), in line with best practice, we restate our baseline (2022) emissions, Scope 3 emissions have increased from 650.521 tCO₂e to 655.757 tCO₂e (a 0.8% increase).</p> | |
| Baseline year emissions: | |
| EMISSIONS (market-based) | TOTAL (tCO₂e) |
| Scope 1 | 185.923 |
| Scope 2 | 949.081 |
| Scope 3 (Included Sources) | 655.757 All 5 defined Scope 3 Categories included, which are: 4. Upstream Transport and Distribution (e.g. courier services), 5. Waste, 6. Business Travel (including hotel stays), 7. Employee Commuting (including Home-working), and 9. Downstream Transport and Distribution (N/A as Saba UK does not sell products). |
| Total Emissions | 1,790.761 tCO ₂ e |

Current Emissions Reporting

| Reporting Year: 2024 | |
|-------------------------------|--|
| EMISSIONS (market-based) | TOTAL (tCO ₂ e) |
| Scope 1 | 146.980 |
| Scope 2 | 0 |
| Scope 3 (Included Sources) | 564.156 All 5 defined Scope 3 Categories included, which are: 4. Upstream Transport and Distribution (e.g. courier services), 5. Waste, 6. Business Travel (including hotel stays), 7. Employee Commuting (including Home-working), and 9. Downstream Transport and Distribution (N/A as Saba UK does not sell products). |
| Total Emissions | 711.136 tCO ₂ e |

With the support of a carbon management consultant, Saba UK has performed a full carbon footprint analysis that includes all upstream scope 3 categories (1 to 7).

The results of this analysis, for market-based emissions, can be seen below:

| | 2022 (tCO ₂ e) | 2023 (tCO ₂ e) * | 2024 (tCO ₂ e) | % Change 2022 vs 2024 |
|------------|---------------------------|-----------------------------|---------------------------|-----------------------|
| Scope 1 | 185.923 | 189.13 | 146.980 | -20.95% |
| Scope 2 | 949.081 | 381.065 | 0.000 | -100.00% |
| Scope 3 | 997.260 | 928.194 | 1,225.769 | 22.91% |
| All Scopes | 2,132.264 | 1,498.393 | 1,372.749 | -35.62% |

* After fixing a small data input error in our 2023 dataset, we restate our 2023 emissions at 1,498.393 tCO₂e (a 2.6% increase from 1460 tCO₂e stated in our last report)

Emissions reduction targets

In order to progress to achieving Net Zero, Saba UK have adopted the following carbon reduction targets.

In 2023, Saba UK set a long-term science-based target of Net Zero by 2040 and a near-term science-based target of reducing total emissions by 40% by 2030 from the 2022 baseline. Saba UK also commits to achieving zero Scope 1 and 2 emissions by 2030*.

Saba has achieved the near-term target (achieving a 60.29% reduction in 2024) and now restates this target to reducing total emissions by 80% by 2030 from the 2022 baseline.

* This target excludes emissions from accidental refrigerant leaks (part of our Scope 1 footprint). While we commit to working to reduce the risk of these fugitive emissions we cannot ensure the complete eradication of these emissions due to accidental leaks of refrigerants from air conditioning units beyond our control.

Progress against these targets can be seen in the graph below:



N.B. Data informing this graph only includes the Carbon Reduction Plan required emission sources.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 1,079.625 tCO₂e, a 60.29% reduction against the 2022 baseline and therefore we have exceeded our near-term science-based target.

In 2024, Scope 1 emissions decreased by 22.29%, Scope 2 emissions decreased by 100% and Scope 3 emissions increased by 32.42% from 2023.

Scope 1 emissions decreased due to progress with electrifying our fleet, reducing our need to purchase petrol and diesel. Overall, fuel consumption in 2024 was 26.7% lower than in 2023, saving 19,384 liters of fuel.

In 2023, electricity use was one of our biggest carbon hotspots, and it was the only business activity that contributed to our Scope 2 emissions. We made it a business priority in 2024 to tackle this hotspot, and procuring Energy Attribute Certificates for all our electricity usage has enabled us to reduce our Scope 2 emissions to zero.

Our calculated Scope 3 emissions increased in 2024, due to improvements in our data collection, particularly for employee commuting. In 2024, we made a concerted effort to increase the response rate to our employee commuting survey, increasing the survey response rate from 37% in 2023 to 87.4% in 2024. This improved the accuracy of the data captured, and consequently, recorded employee commuting emissions increased by 37.7%.

Actions implemented by Saba UK to reduce the scope 1, 2 and 3 emissions, include and are not limited to:

- Ensuring all directly purchased electricity is 100% renewable.
- Procured Energy Attribute Certificates for all sites where electricity procured by landlords is not 100% renewable.
- Installed on-site renewable energy infrastructure e.g. solar panels, wind turbines that produces a proportion of Saba UK's site energy requirements.
- Implemented an environmental management system certified to ISO14001 standard.
- Adoption of LED and PIR lighting controls in all sites where possible.
- Incentivised low and no-emission commuting by Saba UK employees through:
 - Cycle to work scheme.
 - In 2023 launching a benefit to support employees to lease electric vehicles through a salary-sacrifice scheme.
- Incentivised more fuel-efficient driving via the successful introduction of driver/in-vehicle telematics technology to all fleet vehicles.
- Developed a supplier questionnaire that assesses prospective and existing suppliers according to their green credentials, including the existence of a carbon reduction strategy. The ambition is to use the data from the responses to collaborate more closely with suppliers to decrease collective carbon emissions.
- Implemented an electric-first vehicle fleet purchasing policy which is being applied to all new vehicles in line with the vehicle replacement cycle.
- Electrified the fleet such that electric vehicles now account for 36% of the entire fleet.
- Installed electric vehicle charging points at multiple car parking sites for both the fleet and customers.
- Procuring more sustainable uniforms largely made of certified recycled polyester.
- Partnered with Etesian Green - specialists in renewable energy technology and other low-carbon solutions - to help decarbonise our parking spaces and help our clients achieve their decarbonisation targets. Together, we deployed several renewable energy technologies at some of our key sites to help transition our contracts to zero-emission, off-grid parking sites.

Further measures being implemented:

- Introducing renewable energy in other parking sites in partnership with our clients. This includes partnering with renewable energy and equipment providers to deliver high quality, low carbon energy provision at competitive prices.
- Continuing to collaborate with site partners to explore other opportunities to lower carbon emissions on-site, including installing more efficient on-site appliances, increasing electric vehicle charging points, and improving access to public transport and bike storage.
- Continuing to introduce electric vehicles into the fleet in line with the new electric-first policy and the target of 100% of the fleet being electric by the end of 2030.
- Providing completely circular uniform items to all employees.
- Developing a plan to reduce the climate impact of our employees' commutes.
- Working to capture more accurate data on our IT-related emissions by directly engaging with our suppliers to capture actual emissions data.
- Developing a policy that encourages the purchase of refurbished electrical equipment and furniture.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



**Signed by: Phillip Herring, Managing Director
Saba Park Services UK Limited**

Date: 31st July 2025

<https://www.sabaparking.co.uk/saba-uk-sustainability-policy>

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>